

CURRICULUM VITAE

Leslie McCall

Department of Sociology

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EDUCATION

1995 Ph.D., University of Wisconsin-Madison, Department of Sociology
1990 M.A., University of Wisconsin-Madison, Department of Sociology
1986 B.A., Brown University, Departments of Computer Science and
Third World Development Studies

POSITIONS HELD

2006- Associate Professor, Northwestern University
Department of Sociology and Faculty Fellow, Institute for Policy Research
2001-2005: Associate Professor, Rutgers University
Department of Sociology (75%)/Department of Women's and Gender Studies (25%)
1995-2001: Assistant Professor, Rutgers University
Department of Sociology (75%)/Women's Studies Program (25%)

AREAS OF SPECIALIZATION

Social Inequality and Demography: Gender, Class, and Race
Economic and Political Sociology
Social Theory
Methodology

AWARDS, HONORS, AND MEMBERSHIPS

2010-2012 Board Member, *General Social Survey*
2009 Best Article Award, 2008, *Socio-Economic Review*
2008-2009 Visiting Scholar, Center for the Study of Democratic Politics, Princeton University
2008-2010 Editorial Boards, *Sociological Theory*, *Socio-Economic Review*, *Social Politics*
2006- Fellow, Center for the Study of Poverty & Inequality, Stanford University
2006-2010 Faculty Fellow, Institute for Policy Research, Northwestern University
2005-2007 Member, National Science Foundation Sociology Advisory Panel
2003-2004 Faculty Fellow, Rutgers Center for the Critical Analysis of Contemporary Culture
2002-2004 Principal Investigator, National Science Foundation
2003-2005 Editorial Board, *American Sociological Review*
2002-2003 Senior Fellow, *Demos: A Network of Ideas and Action*
2002-2003 Principal Investigator, Russell Sage Foundation
2002 First Runner-up, C. Wright Mills Book Award for *Complex Inequality*

- 2000-2001 Visiting Scholar, Russell Sage Foundation
 2000 Finalist, Carnegie Corporation Fellowship Program
 1999-2000 Faculty Fellow, Rutgers University Institute for Research on Women
 1997-1998 Rutgers University Research Council Grant
 1997-1998 Faculty Fellow, Rutgers University Institute for Research on Women
 1996-1997 Rutgers University Research Council Grant
 1996-1997 ASA Spivack Community Research Fellowship (with Eric Parker)
 1995-1996 Rutgers University Research Council Grant
 1993-1994 University of Wisconsin Graduate School Dissertation Fellowship
 1992-1993 *American Sociological Review* Intern, awarded by editors
 1992 Award for Excellence in the Social Sciences,
 University of Wisconsin Women's Studies Program

BOOKS

- Forthcoming *The Un/deserving Rich: American Beliefs about Income Inequality, Economic Opportunity, and Redistribution*. New York: Cambridge University Press.
- 2001 *Complex Inequality: Gender, Class, and Race in the New Economy*. New York: Routledge. First Runner-Up for the C. Wright Mills Book Award.

ARTICLES AND CHAPTERS

- 2011 McCall, L. and J. Manza. "Class Differences in Social and Political Attitudes," in *The Oxford Handbook of American Public Opinion and the Media*, edited by Lawrence Jacobs and Robert Shapiro. New York: Oxford University Press.
- 2011 McCall, L. "Women and Men as Class and Race Actors." *Gender & Society* 25(Feb): 94-100, part of a special issue symposium on Paula England's "The Gender Revolution: Stalled and Uneven."
- 2010 McCall, L. and C. Percheski. "Income Inequality: New Trends and Research Directions." *Annual Review of Sociology* 36:329-47.
- 2009 McCall, L. and L. Kenworthy, "Americans' Social Policy Preferences in the Era of Rising Inequality." *Perspectives on Politics* 7(3):459-84 (lead article).
- 2008 Kenworthy, L. and L. McCall. "Inequality, Public Opinion, and Redistribution." *Socio-Economic Review* 8:35-68. Best Article Award in *SER* for 2008.
- 2008 McCall, L. "What Does Class Inequality Among Women Look Like? A Comparison with Men and Families in the United States, 1970-2000." Pp. 293-323 in *Social Class: How Does It Work?*, edited by Annette Lareau and Dalton Conley. New York: Russell Sage Foundation.
- 2007 McCall, L. "Increasing Class Disparities Among Women and the Politics of Gender Equity." Pp. 15-34 in *The Sex of Class: Women and America's Labor Movement*, edited

by Dorothy Sue Cobble. Ithaca, NY: Cornell University Press. Reprinted in *Inequality and Society*, edited by J. Manza and M. Sauder (Norton , 2009).

- 2005 McCall, L. "The Complexity of Intersectionality." *Signs: Journal of Women in Culture and Society* 30(3): 1771-1800. Translated and reprinted in *Swedish Journal of Gender Studies* (2005), *Intersectionality and Beyond* (Routledge, 2008), and other anthologies.
- 2005 McCall, L. and A. S. Orloff, Guest Editors and "Introduction to Special Issue of Social Politics: Gender, Class, and Capitalism," *Social Politics* 12(2): 159-69.
- 2005 McCall, L. "Gender, Race, and the Restructuring of Work: Organizational and Institutional Perspectives," pp. 74-94 in *The Oxford Handbook of Work and Organization*, edited by Pamela Tolbert, Rosemary Batt, Stephen Ackroyd, and Paul Thompson. New York: Oxford University Press.
- 2001 McCall, L. "Sources of Racial Wage Inequality in Metropolitan Labor Markets: Racial, Ethnic, and Gender Differences." *American Sociological Review* 66(4): 520-542.
- 2000 McCall, L. "Explaining Levels of Within-Group Wage Inequality in U.S. Labor Markets." *Demography* 37(4): 415-430.
- 2000 McCall, L. "Gender and the New Inequality: Explaining the College/Non-College Wage Gap in U.S. Labor Markets." *American Sociological Review* 65(2): 234-255.
- 1998 McCall, L. "Spatial Routes to Gender Wage (In)equality: Regional Restructuring and Wage Differentials by Gender and Education." *Economic Geography* 74(4): 379-404.
- 1994 McCall, L. "Battling Nationalisms to Salvage Her History," pp. 24-30 in *Food for Our Grandmothers: Writings by Arab-American and Arab-Canadian Feminists*, edited by Joanna Kadi. Boston: South End Press.
- 1992 McCall, L. "Does Gender *Fit*? Feminism, Bourdieu, and Conceptions of Social Order," *Theory and Society* 21: 837-867.

CURRENT PROJECTS

- 2011 McCall, L. and Averil Clarke, "Intersectionality and Social Explanation in Social Science Research," article manuscript.
- 2009-2010 McCall, L. "New Population-Level Measures of Economic Dependency and Gender Inequality," article manuscript.
- 2004 McCall, L. "The Impact of Organizational Changes on Aggregate Inequality: The Case of Downsizing, 1970-2000," article manuscript.

GRANTS

- 2007-2010 “Replication of Questions on Inequality in the 2008 and 2010 General Social Survey,” research funded by the National Science Foundation (\$37,750).
- 2002-2004 “Corporate Restructuring and Rising Wage Inequality in U.S. Urban Labor Markets, 1970-2000,” research project funded by the National Science Foundation (\$128,030).
- 2002-2004 “Awareness of Inequality and Preferences for Redistribution: Have They Increased in the Era of Rising Inequality?” research project funded by the Russell Sage Foundation (\$48,750).

REPORTS AND SHORT ARTICLES

- 2006 McCall, L. “The Rising Risks of Rising Economic Inequality: Do Americans Care?” Social Science Research Council Web Forum on the Privatization of Risk.
- 2004 McCall, L. “What Do Americans Think About Inequality?” report prepared for Demos: A Network of Action and Ideas.
- 2004 McCall, L. “The Inequality Economy: How New Corporate Practices Redistribute Income to the Top,” report prepared for Demos: A Network of Action and Ideas.
- 2004 McCall, L. “Income and Wage Inequality.” *Poverty and Social Welfare in America: An Encyclopedia*, edited by Gwendolyn Mink and Alice O’Connor. ABC-CLIO.
- 2002 McCall, L. *The State of Working New Jersey*. New Jersey Policy Perspective.
- 2000 McCall, L. “Increasing Inequality in the United States: Trends, Problems, and Prospects.” *Economic and Political Weekly* XXXV:L18-L23.
- 2000 McCall, L. “Incorporating Disparities Among Women into the Measurement of Women’s Economic Status.” Working paper commissioned by the Institute for Women’s Policy Research, Washington, D.C.
- 1999 McCall, L. “Regional Restructuring and Wage Inequality by Gender, Class, and Race.” Pp. 85-88 in *Women’s Progress: Perspectives on the Past, Blueprint for the Future (Fifth Women’s Policy Research Conference Proceedings)*. Washington, D.C.: Institute for Women’s Policy Research.
- 1999 McCall, L. “Anti-Essentialist Theory Meets the New Progressive Politics of Universalism in the United States.” Pp. 33-36 in *Power, Practice, and Agency: Working Papers from the Women in the Public Sphere Seminar, 1997-1998*. Rutgers University Institute for Research on Women.
- 1998 McCall, L. “State of the State: Why Whitman Almost Lost” (with Eric Parker). *The New Jersey Reporter* March/April: 22-27.

- 1997 McCall, L. *The State of Working New Jersey* (with Eric Parker). New Jersey Center for Economic Policy and Education.
- 1996 McCall, L. and K. Edin. "Research Report for the Work Support and Family Stability Act". Legal Services of New Jersey.
- 1996 McCall, L. "Labor Market Trends in Jersey City", testimony to the Jersey City Council on City Ordinance 95-116 (Living Wage Bill).

BOOK REVIEWS

- 2008 *Best of Times? The Social Impact of the Celtic Tiger*, edited by Tony Fahey, Helen Russell, and Christopher T. Whelan. Dublin: Liffey Press. *Economic and Social Review* 39(2):167-169.
- 2004 *The New Geography of Global Income Inequality* by Glenn Firebaugh (Harvard University Press). *Contemporary Sociology*, pp. 659-660.
- 2002 *Reconfigurations of Class and Gender* edited by Janeen Baxter and Mark Western (Stanford University Press, 2001). *Work and Occupations*, pp. 507-509.
- 1997 *Rights At Work: Pay Equity Reform and the Politics of Legal Mobilization* by Michael W. McCann (University of Chicago Press, 1994). *Industrial and Labor Relations Review*, pp. 692-693.
- 1996 *The Social and Political Economy of the Household* edited by M. Anderson, F. Bechhoffer, and J. Gershuny (Oxford University Press, 1994); *Skill and Occupational Change* edited by R. Penn, M. Rose, and J. Rubery (Oxford U. P., 1994); *Gender Segregation and Social Change* edited by A. MacEwen Scott (Oxford U. P., 1994). *Contemporary Sociology*, pp. 255-257.
- 1995 "The Dilemmas of Democratic Participation: Two Views." *The Democratic Wish: Popular Participation and the Limits of American Government* by James Morone (Basic Books, 1990); *Engendering Democracy* by Anne Phillips (Pennsylvania State University Press, 1991). *Journal of Policy History*.
- 1994 *Pierre Bourdieu* by Richard Jenkins (Routledge, 1991). *Contemporary Sociology*, pp. 326-7.

PRESENTATIONS AND CONFERENCES

- 2011 (Invited) "Intersectionality and Social Explanation in the Social Sciences," presented at Columbia University School of Law.
- 2010-11 (Invited) "Intersectionality by Design: Epistemologies, Disciplines and Discourse," plenary panel at the UCLA 4th Annual Critical Race Studies Symposium on

Intersectionality, UCLA School of Law, March, 2010; Eastern Sociological Society Annual Meeting, February, 2011.

- 2009-11 (Invited) “Americans’ Beliefs about Opportunity and Inequality: What is the Connection and Why Does it Matter?” presented at the Center for the Study of Democratic Politics, Princeton University (April, 2009), Northwestern University (IPR and Kellogg) (January, 2010), University of Oregon (March, 2010), New York University (February, 2011); Columbia University (April, 2011); Institute for Political Studies, Paris (May, 2011); Thematic Session of the 2011 American Sociological Association (August, 2011); University of Michigan Survey Research Center and Population Studies Center Colloquium (November, 2011); Canadian Institute for Advanced Research Successful Societies Program Meeting (November, 2011).
- 2010 “A Covariance Measure of Economic Dependency and Gender Inequality,” presented at the American Sociological Association Annual Meeting, August.
- 2010 (Invited Participant) Tobin Project conference on *Democracy & Markets: Understanding the Effects of America’s Economic Stratification*, Boston, April, 2010.
- 2009 (Invited) “Americans’ Social Policy Preferences in the Era of Rising Inequality,” presented at the Tax Policy Colloquium, NYU School of Law, New York City, February.
- 2008 (Invited) “Recasting the Relationship between Opportunity, Inequality, and Redistribution,” presented at the Center for the Study of Democratic Politics, Princeton University, October.
- 2008 (Invited) Discussant for The Future of Low Wage Work in Metropolitan America Conference, CUNY Graduate Center, October.
- 2008 (Invited) Discussant for Section on Organizations, Occupations, and Work Paper Session: Gender and the Organization of Professional Work and Professional Pipelines. American Sociological Association Annual Meetings, August, Boston.
- 2008 (Invited) “Public Opinion in the New Gilded Age” at the Billionaires and Their Impact Conference, 2008 *New York Times* Journalism Institute and the Century Foundation, New York, New York, June.
- 2006-2007 (Invited) “Men’s and Women’s Changing Position in the Income Distribution, 1970-2000: New Linked Measures of Economic Dependency and Gender Inequality,” presented at the University of Wisconsin, the University of Chicago Demography Workshop, Yale University CIQLE Inaugural Conference, and the Northwestern University Institute for Policy Research.
- 2006 “Does Lack of Support For Redistribution Imply Tolerance for Inequality? Insights from the Era of Rising Inequality in the United States,” paper presented at the International Sociological Association Meetings, Durban, South Africa, July.

- 2006 (Invited) “What Does Class Inequality Among Women Look Like? A Comparison with Men and Families in the United States, 1970-2000,” paper presented at the *Social Class: How Does It Work?* Conference, New York University, and the University of Nebraska.
- 2006 (Invited) Participant on the Panel “Introducing Intersectionality Research From Normative and Empirical Perspectives.” Western Political Science Association, Albuquerque, March.
- 2006 (Invited) Commentator on the Panel “Swimming But Sinking? The Privatization of Household-Level Financial Risk,” at the *Challenging the Two Americans: New Policies to Fight Poverty* Conference, Center on Poverty, Work, and Opportunity, University of North Carolina, Chapel Hill, March.
- 2003-06 (Invited) “Do They Know and Do they Care?: Americans’ Awareness of Rising Inequality,” paper presented at the conference on Inequality and American Democracy, Princeton University, and at the University of California, Berkeley, Northwestern University, the University of Michigan, Demos, the CUNY Graduate Center, Yale University, New York University, the University of Pennsylvania, Columbia University, Pennsylvania State University.
- 2004 (Invited) “The Impact of Organizational Changes on Aggregate Inequality: The Case of Downsizing,” paper presented at the 2004 Annual Meetings of the American Sociological Association, San Francisco; also presented at the MIT/Harvard Economic Sociology Workshop.
- 2003 (Invited) “Gender and Class Inequality: What is the Connection?” paper presented at the conference on Varieties of Capitalism: Labor and Gender, Northwestern University, October.
- 2002 (Invited) “The Gender Politics of the New Class Inequality,” Institute for Research on Women, September, Rutgers University; also presented at a Thematic Session of the Eastern Sociological Society meetings, March, 2003, Philadelphia.
- 2002 (Invited) “Configurations of Wage Inequality Across Regional Labor Markets,” presented at the conference on Spatial Inequality as an Emerging Research Agenda in Sociology, funded by the American Sociological Association Fund for the Advancement of the Discipline, June, Ohio State University; also presented at the 2002 Annual Meetings of the American Sociological Association, Special Session on Spatial Allocation Processes Across Regions.
- 2002 (Invited) “Economic Inequality and Political Inequality: A New Research Agenda,” presented at the roundtable on The Inequality Nexus: Exploring the Links Between Political and Economic Inequality, organized by *Demos*, April, Open Society Institute, New York City.
- 2002 (Invited) “Corporate Restructuring and Rising Wage Inequality in U.S. Urban Labor

Markets, 1970-1990,” paper presented at the Urban Affairs Association Annual Meetings, March, Boston; also presented at the Population Association of American Annual Meetings, May, Atlanta; University of California-Davis, November, 2002.

- 2001 (Invited) “Complex Inequality,” presented at Northwestern University Department of Sociology, November, Chicago.
- 2001 “Managing Complexity: Methodologies for the Analysis of Multiple Categories,” paper presented at the American Sociological Association 2001 Annual Meetings, August, Anaheim; also presented at the Northwestern University Department of Sociology Gender Workshop, November, Chicago, and at the Institute for Research on Women, Rutgers University, September, 2002.
- 2001 (Invited) “Incorporating Disparities Among Women into the Measurement of Women’s Economic Status,” paper presented at the biannual conference of the Institute for Women's Policy Research, June, Washington, D.C.; also presented at the annual meetings of the Association for Public Policy Analysis and Management, November, Washington, D.C.
- 2001 (Invited) "Gender and Racial Discrimination: The Big Picture," presented at Critical Junctures in Women's Economic Lives, a conference of the Center for True Economic Progress, April, Minneapolis.
- 2001 (Invited) “Regional Configurations of Inequality,” paper presented at the University of Minnesota Institute of Public Affairs, February, Minneapolis.
- 2000 (Invited) “Regional Configurations of Inequality,” paper presented at the Princeton University Department of Sociology, Workshop on Culture and Inequality, November.
- 2000 “Regional Configurations of Inequality” paper presented at the Association of Collegiate Schools of Planning 2000 Annual Meetings, November, Atlanta.
- 2000 “Are There Gender Differences in the Sources of Racial Wage Gaps?” paper presented at the Population Association of American 2000 Annual Meetings, March, Los Angeles.
- 1999 Discussant, Symposium on Race and Economic Progress, Department of Economics, Rutgers University, September, New Brunswick.
- 1999 (Invited) “New Directions in the Study of Inequality,” Thematic Session on Transformations in the Labor Market at Century’s End. American Sociological Association meetings, August, Chicago.
- 1999 (Invited) Organizer and presenter, “Gender, Race, and Class and the Politics of Inequality in Historical Perspective,” Special Session on Gender, Race, and Class in a Restructuring Economy. American Sociological Association meetings, August, Chicago.
- 1999 "Racial-Ethnic Differences in the Sources of Wage Inequality with Whites in U.S. Labor

Markets," presented at the 1999 Population Association of America meetings, March, New York.

- 1999 (Invited) Organizer and discussant, Thematic Session on Gender, Race, and Labor Market Policies. Eastern Sociological Society meetings, March, Boston.
- 1998 "Gender, Inequality, and Restructuring: A Comparison of Inequality Among Women and Inequality Among Men," presented at the American Sociological Association Annual Meetings, Regular Session on Stratification and Inequality, San Francisco.
- 1998 "The Political and Policy Implications of Regional Restructuring and Inequality by Gender, Class, and Race," presented at the Fifth Women's Policy Research Conference, Institute for Women's Policy Research and George Washington University, June.
- 1997 "Restructuring Inequalities: How is Gender Equality Related to Inequality Among Women?" presented at the American Sociological Association Annual Meetings, Regular Session on Race, Class, and Gender, Toronto.
- 1997 "Gender and Restructuring in Comparative Perspective," presented at the Society for the Advancement of Socio-Economics, International Conference on Socio-Economics, Montreal.
- 1997 "Rethinking Comparable Worth and Affirmative Action," presented at the Gender and Comparative Welfare States conference, University of Wisconsin, Madison.
- 1996 "Regional Industrial Restructuring and the Occupational Segregation/Wage Gap Association by Gender and Education in the U.S., 1980-1990," presented at the American Sociological Association Annual Meetings, Regular Session on Social Stratification, New York City.
- 1996 "The Living Wage, Minimum Wage, and Privatization: Effects on Working Women in New Jersey" (with Eric Parker), Institute for Women's Research Conference.
- 1995 "Reconceptualizing Women's Economic Equality," presented at the Center for Women and Work, Rutgers University.
- 1992 "Gender and Citizenship Rights" (with Ann Shola Orloff). Eighth International Conference of Europeanists, Chicago.

JOURNAL PEER REVIEWING

American Journal of Sociology, *American Political Science Review*, *American Sociological Review* (past editorial board member), *Demography*, *Sociological Theory* (editorial board member), *Economic Geography*, *Feminist Economics*, *Eastern Economic Journal*, *Gender & Society* (invited to be on editorial board), *Journal of Politics*, *Public Opinion Quarterly*, *Sex Roles*, *Signs*, *Social Forces*, *Social Politics* (editorial board member), *Social Problems*, *Social Science Quarterly*, *Social Science Research*, *Socio-Economic Review* (editorial board member) *Sociological Forum*, *Sociological Methodology*.

GRANT PEER REVIEWING

American Association of University Women, National Science Foundation, Social Sciences and Humanities Research Council of Canada, Russell Sage Foundation

NATIONAL COMMITTEES

Nominated Candidate: Chair, Section in formation Inequality, Poverty, and Mobility; Chair, Section on Sex and Gender (declined nomination); Chair, Section on Race, Class, and Gender (declined nomination); Council, Section on Race, Class, and Gender (declined nomination); Council, Section on Economic Sociology. American Sociological Association.

2010-2012 Board, *General Social Survey*
2010-2012 Secretary-Treasurer, ASA Section on Economic Sociology
2009- Organizing Committee, ASA Section in formation on Inequality, Poverty, and Mobility
2008 Review of Sociology's Program on Research in the Middle East, NSF
2008 Section Session Organizer, ASA Section on Organizations, Occupations, and Work
2007 Five Year Review of the General Social Survey, National Science Foundation
2007 Population Association of America Program Committee
Council, ASA Section on Organizations, Occupations, and Work
2000-2001 Program Committee, ASA Section on Organizations, Occupations, and Work
1998-2001 Working Group on Social Indicators of Women's Status
Institute for Women's Policy Research, Washington, D.C.

TEACHING

Grad/Undergrad: Stratification/Inequality, Methodology and Epistemology, Introductory Statistics, Categorical Data Analysis

SELECTED RECENT MEDIA

- 2011 (6/19/11) "With executive pay, rich pull away from rest of America" by Peter Whoriskey. *Washington Post* Special Report on Breakaway Wealth.
- 2011 (3/21/11) "Americans Aren't Naïve," *New York Times* Online Opinion Pages, Room for Debate Symposium on "Rising Wealth Inequality: Should We Care?" (<http://www.nytimes.com/roomfordebate/2011/03/21/rising-wealth-inequality-should-we-care>)
Follow-up: Pat Morrison Show, Los Angeles Public Radio (3/25/11)
- 2010 (3/4/10) "The Undeserving Rich: American Beliefs about Inequality, Opportunity, and Redistribution," University of Oregon Today TV, Oregon Humanities Center (<http://www.youtube.com/watch?v=9AFx9Tptx7k>)
- 2008 (6/12/08) "Public Opinion in the New Gilded Age: Do Americans Care about Inequality?" at the Billionaires and Their Impact Conference, 2008 *New York Times* Journalism Institute and the Century Foundation, New York. (<http://www.youtube.com/watch?v=GI3BiwwKfKA&feature=related>)

2008 (4/10/08) "The Middle Class," Chicago Tonight (WTTW, Public Television News)