

## LAURA BETH NIELSEN

American Bar Foundation  
750 N. Lake Shore Drive, Fourth Floor  
Chicago, IL 60611  
(312) 988-6574  
lnielsen@abfn.org

Northwestern University  
Department of Sociology  
1810 Chicago Avenue  
(847) 491-3718  
l-nielsen@northwestern.edu

## ACADEMIC POSITIONS

**American Bar Foundation**  
Research Professor, 1999 – present

**Northwestern University**  
Associate Professor of Sociology, 2008 – present  
Director of Legal Studies, 2007 – present  
Assistant Professor of Sociology, 2006 – 2008

## EDUCATION

### University of California, Berkeley

1999 Ph.D. Jurisprudence and Social Policy  
1996 J.D. Boalt Hall, School of Law

### University of California, Santa Cruz

1992 B.A. Legal Studies (Honors) and Sociology (Highest Honors)

## PUBLICATIONS

### Books

Laura Beth Nielsen ed., Theoretical and Empirical Perspectives on Rights, (Ashgate, 2007)

Laura Beth Nielsen, License to Harass: Law, Hierarchy, and Offensive Public Speech, (Princeton University Press, 2004; paperback, 2006)

Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press, 2006), winner, Choice Magazine Outstanding Academic Title, 2008.

Laura Beth Nielsen and Robert L. Nelson, eds., Handbook of Employment Discrimination Research: Rights and Realities, (Springer, 2005)

### Forthcoming & Under Review

\*Ellen C. Berrey, Steven Hoffman, and Laura Beth Nielsen, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Civil Rights Cases,” (forthcoming, *Law and Society Review*).

Laura Beth Nielsen and Jill D. Weinberg, “Examining Empathy: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment,” (forthcoming, *University of Southern California Law Review*, 2012).

### Published Articles and Book Chapters (\* indicates peer-reviewed publications)

Laura Beth Nielsen, Amy Myrick, and Jill D. Weinberg, “Siding with Science: In Defense of ASA’s *Dukes vs. Wal-Mart* Amicus Brief,” 40 *Sociological Methods & Research* 4, 646-667 (2011).

\*Marina Zaloznaya and Laura Beth Nielsen, "The Experience and Consequences of Professional Marginality: the Case of Public Interest Lawyers," 35 Law and Social Inquiry 4, 919-944 (2011).

\*Laura Beth Nielsen, Robert L. Nelson, and Ryon Lancaster, "Individual Justice or Collective Legal Mobilization? Employment Discrimination Litigation in the Post-Civil Rights United States," 7 Journal of Empirical Legal Studies 175 – 201 (2010) (reprinted in Eigen and Estreicher, Labor and Employment Law Initiatives and Proposals under the Obama Administration, Wolters Kluwer 2011)

\*Laura Beth Nielsen, "Power in Public: Reactions, Responses, and Resistance to Offensive Public Speech," in What Speech Does, McGowan and Maitra eds., (working title, forthcoming, 2011, Oxford University Press).

Laura Beth Nielsen, "Mixed Methods in Empirical Legal Studies Research," in Kritzer ed., Oxford Handbook of Empirical Legal Studies (2010 Oxford University Press).

Laura Beth Nielsen and Jill D. Weinberg, Book Review, "Lawyers of the Right: Professionalizing the Conservative Coalition," 60 Journal of Legal Education 168-173 (2010).

Laura Beth Nielsen, "Social Movements, Social Processes: A Response to Gerald Rosenberg," 42 John Marshall Law Review, 671 – 683 (2009).

\*Robert L. Nelson, Ellen C. Berrey, and Laura Beth Nielsen, "Diverging Paths: Changing Conceptions of Employment Discrimination in Law and the Social Sciences," forthcoming, Hagan, Scheppele, and Tyler, eds., 4 Annual Review of Law and Social Science 103 (2008).

\*Arthur L. Stinchcombe and Laura Beth Nielsen, "Consent to Sex: The Liberal Paradigm Reformulated," Forthcoming, Journal of Political Philosophy, available online as of 4 March 2008, 2009 print.

Laura Beth Nielsen, "Public Opinion and Legal Consciousness" in Encyclopedia of Law and Society: American and Global Perspectives, (Sage Publications, 2007)

Catherine R. Albiston and Laura Beth Nielsen, "The Procedural Attack on Civil Rights: The Empirical Reality of *Buckhannon* for Public Interest Litigation," 54 UCLA Law Review, 1087 – 1134 (2007)

Ellen Berrey and Laura Beth Nielsen, "*Rights of Inclusion: Integrating Identity at the Bottom of the Dispute Pyramid*," 32 Law & Social Inquiry 233 - 260 (2007)

Mitu Gulati and Laura Beth Nielsen, "A New Legal Realist Perspective on Employment Discrimination," 31 Law & Social Inquiry 797 – 800 (2006)

\*Laura Beth Nielsen, "Understanding Rights," in Laura Beth Nielsen ed., Theoretical and Empirical Perspectives on Rights, (Ashgate, 2006)

\*Laura Beth Nielsen, "The Power of Place in the Construction of Rights," in Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press, 2006)

\*Ben Fleury-Steiner and Laura Beth Nielsen, "Introduction," in Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press, 2006)

Laura Beth Nielsen and Catherine R. Albiston, "The Organizational Environment of Public Interest Law 1975 – 2000," 84 University of North Carolina Law Review 1592 – 1621 (2006)

\*Laura Beth Nielsen and Robert L. Nelson, "Scaling the Pyramid: A Sociolegal Model of Employment Discrimination Litigation," in Laura Beth Nielsen and Robert L. Nelson, eds., Handbook of Employment Discrimination Research: Rights and Realities, (Springer, 2005)

Laura Beth Nielsen and Robert L. Nelson, "Rights Realized? An Empirical Analysis of Employment Discrimination Litigation as a Claiming System" 2005 Wisconsin Law Review 663-711 (2005)

Laura Beth Nielsen and Aaron Beim, "Media Misrepresentation: Title VII, Print Media, and Public Perceptions of Discrimination Litigation," 15 Stanford Law & Policy Review 101 – 130 (2004)

\*Laura Beth Nielsen, "The Work of Rights and the Work That Rights Do," in Austin Sarat, ed., Blackwell Companion to Law and Society (Blackwell, 2004)

\*Laura Beth Nielsen, "Subtle, Pervasive, Harmful: Racist and Sexist Remarks in Public as Hate Speech," 58 Journal of Social Issues 265 – 280 (2002)

\*Laura Beth Nielsen, "Situating Legal Consciousness: Experiences and Attitudes of Ordinary Citizens about Law and Street Harassment," 34 Law & Society Review 1055 - 1090 (2000) Awarded Article Prize, Law & Society Association 2002.

- Reprinted in Patricia Ewick, Legal Consciousness (Ashgate, 2006)
- Reprinted in Analyzing Law's Reach: Empirical Research on Law and Society (American Bar Association, 2009)

\*Laura Beth Nielsen, "Employee Termination Practices in the United States and Canada," in Regulatory Encounters: Multinational Corporations and American Adversarial Legalism, (Robert Kagan and Lee Axelrad, eds. Berkeley: University of California Press 2000)

\*Robert L. Nelson and Laura Beth Nielsen, "Cops, Counsel and Entrepreneurs: Constructing the Role of Inside Counsel in Large Corporations," 34 Law & Society Review 457 (2000);

- Reprinted in Lauren B. Edelman and Mark Suchman, The Legal Lives of Private Organizations (Ashgate, 2006)
- Reprinted in Tanina Rostain, Lawyers and the Legal Profession, Volume II (Ashgate, 2008)
- Reprinted in Analyzing Law's Reach: Empirical Research on Law and Society (American Bar Association, 2009)

\*Laura Beth Nielsen, "Paying Workers or Paying Lawyers: Employee Termination in the United States and Canada," 21 Law and Policy 247 (1999). Awarded Outstanding Graduate Student Paper Award, Law & Society Association 1998

Catherine R. Albiston and Laura Beth Nielsen, "Welfare Queens and Other Fairy Tales: Welfare Reform and Unconstitutional Reproductive Controls," 38 Howard Law Journal 473 (1995)

Laura Beth Nielsen, "What's Not So New about Welfare Reform," 10 Berkeley Women's Law Journal 165 (1995)

Laura Beth Nielsen and Catherine R. Albiston, "Gender Roles and Date Rape," in The Other Side of Silence (Christine L. Carter, ed. Avocus Press, Washington D.C. 1995)

## Publicly Available Working Papers

Laura Beth Nielsen, "Power in Public: Reactions, Responses, and Resistance to Offensive Racist and Sexually Suggestive Speech," American Bar Foundation Working Paper Series #2014, (Chicago, IL: Spring 2001)

Laura Beth Nielsen and Robert L. Nelson, "The Legal Construction of Discrimination: A Sociological Model of Employment Discrimination Law," American Bar Foundation Working Paper Series #2304, (Chicago, IL: Spring 2003)

Laura Beth Nielsen and Aaron Beim, "Media Misrepresentation? Anti-Discrimination Law, Print Media, and Legal Consciousness," American Bar Foundation Working Paper Series #2303, (Chicago, IL: Spring 2003)

## PROFESSIONAL HONORS

2009 – 2011	Elected Secretary	Law & Society Association
2009 – 2012	Editor	<i>Law &amp; Social Inquiry</i>
2007 – present	Director	Center for Legal Studies, Northwestern University
2005 - 2006	Fellow	Center for Advanced Study in the Behavioral Sciences, Stanford, California
2004	Program Chair, Annual Meeting	Law & Society Association
2002-2005 & 2006 - 2009	Council Member	Sociology of Law Section, ASA
2003 – 2002	Editorial Board	<i>Law &amp; Policy</i>
2002	Article Prize	Law & Society Association
2001 – 2004	Board of Trustees	Law & Society Association
2001 – 2005	Co-Editor	<i>Law &amp; Social Inquiry</i>
2000	Dissertation Prize	Law & Society Association
1998	Graduate Student Paper Prize	Law & Society Association
1995	Editor-in-Chief	<i>Berkeley Women's Law Journal</i>

## GRANTS

MacArthur Foundation Collaborative Research Grants with Northwestern University Graduate Students

- Benefit of the Doubt: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment (with Jill D. Weinberg)
- Is Cause Lawyering for Women? Constructing Gender and Professional Identity in Chicago Public Interest Law Firms (with Marina Zaloznaya)
- Legaltainment: Portraying Justice and Identity Politics in Daytime Court Television Programming (with Corey Fields)

Contested Construction of Employment Discrimination (with Jill D. Weinberg and Jeremy Freese)

- MacArthur Summer Grant \$2,000
- American Bar Foundation \$171,000

The Changing Dynamics of Employment Discrimination Litigation: Data Analysis and Write up (with Robert L. Nelson) June 2008 – August 2011

- American Bar Foundation \$685,955

Law and Social Science Dissertation Fellowship and Mentoring Program (with Malcolm Feeley, Robert L. Nelson, and Laura Gomez) June 2008 – August 2013

- National Science Foundation #SES 0719602 \$256,000
- American Bar Foundation \$250,000

Employment Discrimination Litigation Study (with Nelson, Siegelman, and Donohue)

- National Science Foundation \$165,000
- Searle Foundation \$100,000
- American Bar Foundation \$100,000
- NSF Summer Supplement (2005) \$22,000
- NSF Summer Supplement (2006) \$ 7,000

Discrimination Research Group (with Robert Nelson, John Donohue III, Lauren Edelman, and Barbara Reskin)

- Center for Advanced Study of the Behavioral Sciences \$200,000
- Ford Foundation Grant # 1045-0189 \$195,000
- American Bar Foundation \$92,000

Cause Lawyers in Context: The Constraints and Opportunities of Practicing Law in Public Interest Law Firms (with Catherine R. Albiston)

- American Bar Foundation \$260,000
- University of Wisconsin \$15,000

Socio-Legal Approaches to Anti-Discrimination Law (with Robert L. Nelson)

See [www.abfconference.org](http://www.abfconference.org)

- American Bar Foundation Conference Grant \$69,000
- Stanford Law School \$15,000

License to Harass: Law, Hierarchy, and Offensive Public Speech

- American Bar Foundation \$20,000
- Chancellor's Dissertation Year Fellowship 1998-1999
- Vice Chancellor's Research Fund Award 1999
- Jurisprudence and Social Policy Continuing Student Fellowship 1997-1998

## **PROFESSIONAL AFFILIATIONS & SERVICE**

Law and Society Association

- Elected Secretary, Law and Society Association May 2009 – 2011.
- Program Chair, 2004 Annual Meeting, Chicago
- Didactic Workshop Instructor (Qualitative Research Software)
- Membership Committee Chair 2001-2002
- Board of Trustees, Class of 2004
- Membership Committee 2000-2001
- Summer Institute Planning Committee 2001

American Sociological Association

- Sociology of Law Section Council Member (2006 – 2009 & 2002-2005)
- Public Understanding of Sociology Award Committee Member (2007-2008)
- Chair, Public Understanding of Sociology Award Committee (2009)

Director, Center for Legal Studies (Northwestern University)

*Law & Social Inquiry*, Editor, 2009 – 2012, Co-Editor, June 2001-2005, Associate Editor 1999-2001.  
*Law & Policy*, Editorial Board.  
Executive Committee Member, Center for Legal Studies (Northwestern University)  
American Sociological Association, Sociology of Law Section Council Member (2003).  
Ad Hoc Manuscript Review, *American Sociological Review*, *Law & Social Inquiry* and *Law & Society Review*, *Studies in Law, Politics, and Society*, Cambridge University Press, Hart Publishing  
Referee, National Science Foundation, Doctoral Dissertation Fellowship

### **SELECTED PRESENTATIONS & CONFERENCE PARTICIPATION**

Invited Speaker, Presidential Panel, “Siding with Science: In Defense of ASA’s *Dukes vs. Wal-Mart* Amicus Brief,” American Sociological Association, Las Vegas, Nevada, August 22, 2011

Invited Conference Speaker, Center for the Study of Law and Society, “Law in Motion: The Multiple Futures of Law & Society Research”, University of California Berkeley, Boalt Hall School of Law, November 3, 2011

Conceptualizing and Measuring Justice (Conference III), Co-convener, American Bar Foundation Conference Grant, \$10,000, Chicago, IL October 2011.

Invited Participant, “The Future of Law and Social Science,” John Marshall Law School, NSF Sponsored, May 25 and 26, 2012.

Invited Speaker and Research Advisor, “Employment Civil Rights Models” Université Paris Ouest Nanterre la Défense, Nanterre, France, April 8, 2011

Invited Speaker, “Law and Popular Culture,” L’Ecole des hautes Études en Sciences Sociales, Paris, France, April 3, 2011.

Invited Speaker, “Law and Society Research on Free Speech,” École Normale Supérieure, Paris, France, March 28, 2011.

Invited Speaker, “Contested Constructions in Employment Civil Rights,” Law and Popular Culture,” L’Ecole des hautes Études en Sciences Sociales, Paris, France, March 21, 2011.

Conceptualizing and Measuring Justice (Conference II), Invited Participant, NSF grant SES-1-22712, George Mason University, March 2011.

Lafayette-Orinda Presbyterian Church, First Friday Series, “The Truth about the Litigation Explosion,” Orinda, California, January 2011.

Invited Presentation, American Association of Law Schools, “Employment Civil Rights, Litigation, and Inequality,” San Francisco, CA January 2011

Conceptualizing and Measuring Justice (Conference I), Invited Participant, NSF grant SES-1-22712, National Science Foundation, Arlington, Virginia, December 2-3, 2010.

Fifth Annual Conference on Empirical Legal Studies, “Benefit of the Doubt: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment,” Yale Law School, November 5-6, 2010.

National Science Foundation and George Mason University invited conference participation, “Justice.” Arlington, VA, November 2010.

Invited Plenary Address, Law and Society Association Early Career Workshop and Graduate Student Seminar, “Multimethod Design in Empirical Legal Scholarship,” Chicago, May 2010.

Cornell Law School, Invited Colloquium, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Discrimination Lawsuits,” Ithaca, NY, April 5, 2010.

Emory Law School, Invited Colloquium, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Discrimination Lawsuits,” October 2009.

American Sociological Association Annual Meeting, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Discrimination Lawsuits” San Francisco, CA June 2009.

American Sociological Association Annual Meeting, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Discrimination Lawsuits” San Francisco, CA June 2009.

Invited Conference Participant, John Marshall Law School “Social Movements, Social Processes: A Response to Gerald Rosenberg,” Chicago, IL, April 2009.

Invited Participant, American Association of Law Schools Annual Meeting, Joint Program of Sections on Law and the Social Sciences and Remedies, Panel: Civil Case Outcomes: Theory and Reality “Individualized Justice: Litigating Claims of Employment Discrimination in the Post-Civil Rights United States,” San Diego, CA January 7, 2009.

Invited Participant, New York University School of Law Center for Employment and Labor Law Conference, “Lawyer, Lawyer, Who’s Got a Lawyer,” November 13, 2008.

Conference Convener, the Discoveries of the *Discrimination Research Group*, Stanford Law School, November 7 and 8, 2008.

Third Annual Conference on Empirical Legal Studies, “Individualized Justice: Litigating Claims of Employment Discrimination in the Post-Civil Rights United States” Ithaca, NY September 2008.

American Sociological Association Annual Meeting, “Uncertain Justice: Studying Law, Consciousness and Inequality in Employment Discrimination,” Boston, MA, July 2008.

American Sociological Association Annual Meeting, “Dignity, Disrespect, and Discrimination in the Workplace and in the Courts,” Boston, MA, July 2008.

Law and Society Association Annual Meeting, “Uncertain Justice: Studying Law, Consciousness and Inequality in Employment Discrimination,” Montreal, June 2008.

Stanford Law School, Invited Presentation, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” March 2008.

American Bar Association Mid-Year Meeting, American Bar Foundation Fellows Invited Presentation, “Employment Discrimination Law in Action,” Los Angeles, CA, February 9, 2008.

Loyola Law School Faculty Colloquium, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” Chicago, IL, March, 2007.

Law and Society Association Annual Meeting, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” July, 2007, Berlin, Germany

American Sociological Association, Sociology of Law Section Paper Panel, “Social Structure and Formal Law: Social Attributes and the Outcomes of Employment Discrimination Cases,” (Ryon Lancaster, Laura Beth Nielsen, and Robert L. Nelson) New York, NY, August 11, 2007.

Invited Keynote Lecture, Center for Law, Gender, and Sexuality Annual Conference, “Liquid Lives, Wholesome Selves: Change, Legal Ritual, and Autobiographical Narrative,” University of Westminster, London, UK, April 25, 2007

American Bar Association Mid-Year Meeting, American Bar Foundation Fellows Invited Presentation, “They Can’t Do That. . . Can They? How Ordinary People Experience the Legal System,” Miami, FL, January 2007.

American Bar Association Mid-Year Meeting, ABA Leadership Academy Invited Presentation, “The Procedural Attack on Civil Rights: The Empirical Reality of *Buckhannon* for Public Interest Litigation,” Miami, FL, January 2007.

University of Illinois, Champagne-Urbana Law School Faculty Colloquium, “Rights and Realities: Studying Law, Consciousness, and Inequality in Employment Discrimination,” December 2006.

Sociology of Law Section Paper Panel, “Social Structure and Formal Law: Social Attributes and the Outcomes of Employment Discrimination Cases” American Sociological Association, Montreal, August 2006.

Invited Presentation, “License to Harass: Law, Hierarchy, and Offensive Public Speech,” Blue Stockings Bookstore, New York, NY, May 2006.

Invited Presentation, “Consciousness and Claiming: The Socio-Legal Construction of Employment Discrimination,” University of California, Center for the Study of Law & Society, Boalt Hall School of Law, February 2006.

Center for Advanced Study in the Behavioral Sciences Colloquium, “Rights and Realities: Prevalence, Consciousness, and Claiming in American Employment Discrimination Law,” Stanford, CA, January 2006.

Invited Participant, “The Organization of Public Interest Practice,” at “Empirical Studies of the Legal Profession: What Do We Know about Lawyers’ Lives?” conference hosted by University of North Carolina Law Review, October, 2005

Author-Meets-Reader, Distorting the Law, Law & Society Association Annual Meeting, Las Vegas, NV June 4, 2005.

Panel Participant, “The Procedural Attack on Civil Rights: *Buckhannon* and the Eroding Power of the Private Attorney General,” Law & Society Association Annual Meeting, Las Vegas, NV June 4, 2005.

Panel Participant, “Equal Employment Opportunity Commission Claiming and Outcomes,” Law & Society Association Annual Meeting, Las Vegas, NV June 3, 2005.

Author-Meets-Reader, License to Harass: Law, Hierarchy, and Offensive Public Speech, Law & Society Association Annual Meeting, Las Vegas, NV June 2, 2005.

Keynote Address, "Beyond the Limits of Law," Law & Society Association, Graduate Student Workshop, Las Vegas, NV, May 31, 2005.

Invited Presentation, University of North Carolina Law School, "Rights Realized? Employment Discrimination and Workplace Inequality," April 14, 2005

Invited Presentation, University of Washington, Seattle, Political Science and Center for Law and Social Science, "License to Harass: Law, Hierarchy, and Offensive Public Speech," April 1, 2005.

Invited Presentation, American Bar Association, Fellows Research Seminar of the American Bar Foundation, Liz and Peter Moser Research Fund Inaugural Research Seminar, "Public Interest Law Organizations: Preliminary Data from a National Sample," February 7, 2005

Invited Presentation, Northwestern University Law School, "Rights Realized? Employment Discrimination and Workplace Inequality," February 2, 2005

Invited Presentation, Northwestern University Department of Sociology, "Rights and Realities: Studying Law, Consciousness, and Inequality," January 06, 2005

Invited Presentation, University of Wisconsin, Madison, "Rights and Realities: Empirical Approaches to Antidiscrimination Law," New Legal Realism Conference, School of Law, June 2004.

Panel Organizer and Chair, "What Illinois Has Done for (or to) the Death Penalty in the United States," Law & Society Association Annual Meeting, May 2004, with former IL Governor George Ryan, author Scott Turow, and Larry Marshall.

Invited Presentation, University of California, Berkeley Goldman School of Public Policy, "Legal Consciousness and Public Policy: Empirical Cases" January 2004.

Invited Presentation, University of Delaware, Justice Studies, "Media Misrepresentation: Title VII, Print Media, and Public Perceptions of Discrimination Litigation," November 2003

Panel Participant, "The Myth of Remedy? Anti-Discrimination Law and the Media" Law & Society Association Annual Meeting, Pittsburgh, PA, June 2003 (with collaborator, Aaron Beim)

Conference Co-Organizer and Presenter, "Rights and Realities: Social Scientific Approaches to Anti-Discrimination Law." Information about the conference including the program can be seen at [www.abfconference.org](http://www.abfconference.org)

Women Law Student Association Conference, Arizona State University, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law School, February 2002

Congressional Briefing on Understanding the Harm of Hate Speech, "Research on Being the Target of Hate Speech," U.S. Capitol, House of Representatives, October 2, 2002

Invited Presentation, Stanford University, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law School, August 2002

Roundtable Organizer and Participant, "New Directions in Inequality and Legal Consciousness Research," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002

Panel Participant, The Legal Construction of Discrimination: A Sociological Model of Employment Discrimination Law," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002 (with collaborator, Robert Nelson)

Panel Participant, "Mapping Law and Social Reform in the New Millennium: Results from a National Random Sample of Public Interest Law Firms in the United States," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002 (with collaborator, Catherine R. Albiston).

Invited Presentation, University of California, Irvine, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Department of Criminology/Law and Society, March 2002.

Panel Participant, "Cause Lawyering in the 21<sup>st</sup> Century: Four Preliminary Case Studies of the New Public Interest Law Firm Model," Law & Society Association Annual Meeting, Budapest, Hungary, July 2001.

Faculty Participant and Planner, Summer Institute, Law & Society Association, Chicago, IL, June 2001.

Invited Presentation, University of California, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law and Society Department, Santa Barbara, CA, March 2001.

Invited Presentation, University of Wisconsin, Madison, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," School of Law, March 2001.

Participant, "Cops, Counsel and Entrepreneurs: Constructing the Role of Inside Counsel in Large Corporations," Law, Culture, and the Humanities Conference, Austin, TX, March 2001.

Invited Presentation, University of California, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Jurisprudence and Social Policy, Boalt Hall School of Law, Berkeley, September 2000.

Participant, Summer Institute, Law & Society Association, Buffalo, NY, July 2000.

Panel Organizer and Participant, "Law in the Jungle of Social Life: Legal Consciousness, Social Institutions, Normative Systems, and Doctrine," Law & Society Association Annual Meeting, Miami, FL, May 2000.

Chair/Discussant, "Plaintiff's Lawyers in a Rapidly Changing Market," Law & Society Association Annual Meeting, Miami, FL, May 2000.

Panel Participant, "Going Where the Data Are: Offensive Public Speech, Legal Consciousness, and the First Amendment," Law & Society Association Annual Meeting, Chicago, IL, June 1999.

Panel Participant, "Offensive Public Speech, Legal Consciousness, and the First Amendment: Preliminary Findings," Law & Society Association Annual Meeting, Aspen, CO, June 1998.

Panel Participant, "Paying Workers or Paying Lawyers: Employee Termination in the United States and Canada," Law & Society Association Annual Meeting, St. Louis, MO, June 1997.

Invited Presentation, The Comparative Legal Systems Project, "Employee Termination Practices in Cross-National Perspective: The United States and Canadian Experiences," Center for the Study of Law and Society, University of California, Berkeley, November 1996.

Panel Participant, "Welfare Queens and Other Fairytales: Welfare Reform and Unconstitutional Reproductive Controls," Western Political Science Association, San Francisco, CA, March 1996.

Panel Participant, "Welfare Reform and Social Control," Law & Society Association Annual Meeting, Toronto, Ontario, Canada, June 1995.

Panel Participant, "Welfare Reform and Social Control of the American Family: Race, Gender, and Class Issues," Pacific Sociological Association Annual Meeting, San Francisco, CA April 1995.

Participant, Graduate Student Workshop, Law & Society Association, Phoenix, AZ, June 1994.

## TEACHING

### Northwestern University

Legal Studies 398 -1 & 2, Advanced Research Seminar in Legal Studies (06 – 07 academic year taught as a 2-quarter sequence)

Legal Studies 398 -1, 2, & 3 Advanced Research Seminar in Legal Studies (02 – 03 and 04-05 academic years taught as a 3-quarter sequence)

Law School (cross listed with Graduate School), Northwestern University (Lecturer)

Spring 2002

Perspectives in Law and Social Science

Spring 2001

The Empirical Study of Anti-Discrimination Law

### International Institute for the Sociology of Law (IISL), Oñati, Spain.

Spring 2003 and 2004

Legal Profession

### University of California, Berkeley, (Graduate Student Instructor, Legal Studies Department,)

Spring 1995

Theories of Law and Society

Fall 1994

American Legal and Constitutional History

Spring 1994

Law, Politics, and Society

Fall 1993

Courts and Social Policy

### Legal Studies Department, University of California, Santa Cruz, (Teaching Assistant)

Fall 1991

Introduction to Legal Process

## LEGAL EXPERIENCE

Litigation Consultant/Expert Witness, San Francisco Superior Court

December 1999, *Hines v. Mason-MacDuffie*, Case # 989716

Provided expert testimony regarding being the target of racial harassment in the workplace.

Law Clerk, Child Care Law Center, San Francisco, CA, Summer 1994

Legal Intern, San Francisco District Attorney's Office, General Litigation Division, Summer 1993

Legal Intern, Santa Clara County Public Defender's Office, Summer, 1991